

**BOROUGH OF TINTON FALLS  
COUNTY OF MONMOUTH  
ORDINANCE NO. 10-1291**

**ORDINANCE PROVIDING INCENTIVE FOR WAIVER OF HEALTH BENEFITS BY ELIGIBLE EMPLOYEES**

WHEREAS, the Borough of Tinton Falls (“the Borough”) is a participating member of the New Jersey State Health Benefits Plan (“SHBP”); and

WHEREAS, N.J.S.A. 52:14-17.31a authorizes participating municipalities to provide financial incentives to eligible employees who waive coverage provided by the Borough if the employee has access to other health care coverage; and

WHEREAS, N.J.S.A. 52:14-17.31a(c) allows municipalities to pay eligible employees waiving SHBP coverage up to 50% of the annual premium to incentivize the waiver of such coverage; and

WHEREAS, the waiver of such coverage by eligible employees would annually save the Borough many thousands of dollars in the payment of duplicative health care premiums for employees who have access to coverage elsewhere.

NOW, THEREFORE, BE IT ORDAINED by the Borough Council of the Borough of Tinton Falls in the County of Monmouth, State of New Jersey that Chapter 9-7.7 of the Revised General Ordinances of the Borough of Tinton Falls governing Medical Insurance is hereby supplemented or amended as follows:

**9-7.7B Medical Insurance Waiver**

Incentives for the waiver of health benefits coverage for eligible Borough employees shall be permitted pursuant to N.J.S.A. 52:14-17.31a as follows:

1. Borough employees who are eligible for health benefits coverage are permitted to waive such coverage and receive consideration for such waiver in the amount of 50% of the annual premium if the employee can demonstrate that they have alternative coverage through the completion of a SHBP waiver form.
2. Borough employees who have waived health benefits coverage may reinstate such coverage in the event that they can demonstrate, by notice in writing, that their alternative coverage has been terminated. An employee who resumes coverage shall repay, on a pro rata basis, any amount received from the employer which represents an advance payment for a period of time during which coverage is resumed.
3. The health benefits waiver incentive shall not apply to any retiree.
4. The health benefits waiver incentive shall not apply to any part-time, elected or appointed official who may be eligible for SHBP participation in the Borough.
5. Any eligible employee who has waived health benefits coverage may reinstate such coverage for any reason during open enrollment periods even if alternative coverage remains available to them.

SECTION FOUR – REPEALER

Any ordinances, or portions thereof, which are inconsistent with the provisions of this ordinance shall hereby be repealed to the extent of any such inconsistency.

SECTION FIVE – EFFECTIVE DATE

This ordinance shall take effective upon publication pursuant to law and the General Revised Ordinances of the Borough of Tinton Falls.

Introduced: February 9, 2010

Adopted:

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DUANE MORRILL, COUNCIL PRESIDENT

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MICHAEL SKUDERA, MAYOR      DATE

ATTEST:

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KAREN MOUNT-TAYLOR, BOROUGH CLERK

APPROVED TO AS FORM:

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BRIAN M. NELSON, DIRECTOR OF LAW